

DEPARTMENT OF THE ARMY

OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL, G-1
U. S. ARMY CIVILIAN HUMAN RESOURCES AGENCY
FAR EAST REGION, AREA IV CPAC
UNIT 15746
APO AP 96218-5746



FAR EAST REGION (FER) Summer Hire Program Vacancy Announcement AREA IV CPAC

ANNOUNCEMENT #: All FER CPACS SH2012A OPENING DATE: 16 April 2012

INITIAL CUT-OFF: 04 May 2012 CLOSING DATE: 25 May 2012

Applications will not be accepted after the closing date of the announcement **EXCEPT** for newly assigned personnel who PCS into the Peninsula on/after the closing date of the announcement. Please review "HOW TO APPLY" for required forms and documents.

SELECTIONS: Notification of selection will be made directly to each student or sponsor by telephone or e-mail.

POSITION TITLE, SERIES AND GRADE: General Helper, AD-3501-00. Positions include clerical and labor, non-hazardous, work

SALARY: \$5.50 per hour, subject to change.

DUTY STATION: Daegu and Waegwan, Korea

Students will be responsible for arranging their own transportation and will only be placed within the commuting distance of the sponsor's duty location.

CONDITIONS OF EMPLOYMENT:

Federal Law requires ALL STUDENTS TO HAVE A VALID SOCIAL SECURITY NUMBER. If you do not have a social security number, you may not work. Students are required to have their paychecks electronically submitted (EFT'd) to a U.S. bank of their choice. Students may work 1 session only. No changes to student assignments will be permitted. All students selected for 2012 Summer Hire Program must meet minimum age requirements on the day of appointment. Students desiring to work College Session must provide required documentation with their application. See HOW TO APPLY.

SESSION DATES 3 Sessions:

COLLEGE SESSION 1st HIGH SCHOOL SESSION

2ND SESSION HIGH SCHOOL

21 May – 21 September 2012

18 June – 13 July 2012

16 July – 10 August 2012

ELIGIBILITY AND AREA OF CONSIDERATION: Applications will be accepted from eligible U.S. Citizen family members of DOD sponsors:

- 1. Unmarried Children, step children, adopted children, and children under legal guardianship of a DOD sponsor, age 14-22 years of age, enrolled in school on a full-time basis, and in good standing academically. ***
- 2. The dependent MUST reside with the sponsor in the respective area except for those dependents attending a college or university in the United States.
- 3. Home Schooling: Student applicants who are Home Schooled must obtain certification from the Department of Defense Dependents Schools (DoDDS) prior to Entrance on Duty (EOD).
- 4. All students must be eligible for SOFA support.

*** Students who are not assigned to the overseas area with their sponsor and who are "visiting" for the summer are not eligible to participate in the Summer Hire Program

<u>DoD SPONSORS INCLUDE</u>: Active Duty Military, DoD Federal Civilian, NAF (MWR, DHL, AAFES) Civilian, Other U.S. Federal Government Agencies (Embassy, VA, etc.) Children of DoD invited contractors, Red Cross and of the USO are not eligible to participate in the Summer Hire Program.

SELECTION PROCESS: Priority Placement will be given as follows:

Priority 1: All students ages 16-22. Priority 2: Students ages 14-15.

A lottery format will be used if there are not enough positions for all students to be placed. Once all Priority 1 students have been placed, the lottery format will continue with the Priority 2 students. Students will receive their assignments via e-mail/phone call once placements are made. Typically, students who are Priority 2 have a better chance of working if there is a Second Session. Changes in work assignments will not be permitted.

HOW TO APPLY:

Students will be permitted to work one (1) session only. Students who work the First Session may not continue their employment into the Second Session. In the case of only one session, the student may work the entire period if funding is available. Students must indicate their availability for clerical or labor positions. High School and Middle School students must be attending a DoDDs schools in Korea. High School students graduating in June 2012 may not participate in the College Session. Students who have been accepted to college, but were not in school in Spring 2012, may not participate in the Summer Hire Program. College Students must provide a copy of their fall 2012 class registration or a letter from the school registrar for fall 2012. Report cards or spring 2012 class registration will not be accepted. College students who fail to submit required certification with their application may not work in the Summer Hire Program. Students in a home schooling program must be approved/certified by DODDs. All students, regardless of age, must have their sponsor/parent's permission to work.

REQUIRED FORMS/DOCUMENTS:

- Family Member Youth Employment Application
- Copy of Social Security Card or Parent Tax Return with SSN verification
- Form SF-181, Race and National Origin
- Form SF-256, Self Identification of Handicap
- Form SF-1199, Direct Deposit Form
- Form I-9, Employment Eligibility Verification
- Statement of Understanding
- Distribution of Leave and Earnings Statement and W-4 Information
- College Students: Fall 2012 Class Registration or Letter from Registrar
- Copy of Sponsor's orders
- SF-85P (if applicable)
- OF-306 Declaration for Federal Employment

ADDITIONAL INFORMATION:

- 1. Incomplete applications, applications with missing forms and signatures, will not be accepted. Completed Applications must be received by 1700 hours on Friday, 25 May 2012.
- 2. Federal Law requires that all Federal employees have a Social Security Number (SSN) to work. The Social Security Card or parent tax return is the only acceptable documents. Dependent ID card is not acceptable as proof.
- 3. Applicants / Sponsors will not be permitted to copy documents at the Civilian Personnel Advisory Center (CPAC).
- 4. Department of the Army is an equal opportunity employer.
- 5. Applications may not be sent electronically, via e-mail or faxed.
- 6. Additional information on the Summer Hire Program, i.e., announcement, application forms, program information, etc., are posted our web site at: http://chra-fe.korea.army.mil/chra/cpac/area4/area4/pac.php.

ASSEMBLY POINTS and POC's:

POC: Ericka Deas-Johnson at 768-6627

College Session: Students will process in the Area IV Conference room at 0900 on 21 May 2012.

1st Session: Students will process in the USAG-Daegu Conference room at 0900 on 18 June 2012.

2nd Session: Students will process in the USAG-Daegu Conference room at 0900 on 16 July 2012.